

1st Pds 1-20-10
2nd Pds 2-17-10
Adv. 1-28-10

Great Book

TOWNSHIP OF LOWER, COUNTY OF CAPE MAY, STATE OF NEW JERSEY

ORDINANCE #2010-01

SALARY AND BENEFIT ORDINANCE FOR THE TOWNSHIP OF LOWER

Be It Ordained by the Township Council, the governing body of the Township, County of Cape May, State of New Jersey that the following ranges and rates of pay are established as follows, exclusive of longevity:

TOWNSHIP COUNCIL

Mayor	15,000.00	to	15,500.00
Councilmembers	12,000.00	to	12,500.00

NON-UNION ADMINISTRATIVE/MANAGEMENT PERSONNEL

Township Manager	25,000.00	to	30,000.00
Township Clerk	74,000.00	to	78,000.00
Chief Financial Officer	77,000.00	to	81,000.00
Assistant Township Clerk	46,000.00	to	48,000.00
Director of Personnel	70,000.00	to	90,000.00

NON-UNION POLICE PERSONNEL

Chief of Police	107,584.00	to	115,112.00
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SUPERIOR OFFICERS - POLICE

Police Captain	100,034.00	to	107,886.00
Police Lieutenant	94,000.00	to	101,393.00

SUPERVISORS' UNION

Tax Assessor	75,590.00	to	81,288.00
Tax Collector	74,402.00	to	80,010.00
Construction Official	64,610.00	to	69,481.00
Supt. Recreation Parks	66,456.00	to	71,465.00
Supt. Of Public Works	74,476.00	to	80,090.00
Planning Director	71,631.00	to	77,030.00
Court Administrator	66,642.00	to	71,666.00
Coordinator Fed. & State Aid	54,000.00	to	58,200.00
Deputy Court Administrator	42,134.00	to	45,311.00
Supervisor of Garage Services	63,111.00	to	67,868.00
Supervisor Building, Grounds	60,358.00	to	64,908.00
Qualified Purchasing Agent	54,000.00	to	58,200.00
Purchasing Agent	54,000.00	to	58,200.00

AFSCME

Cashier	26,966.00	to	38,000.00
Clerk Typist	26,966.00	to	38,000.00
Clerk	26,966.00	to	38,000.00
Assessing Clerk	26,966.00	to	38,000.00
Assessing Clerk Typist	26,966.00	to	38,000.00
Tax Clerk	26,966.00	to	38,000.00
Building Maintenance Worker	26,966.00	to	38,000.00
Building Service Worker	26,966.00	to	38,000.00
Account Clerk-Typing	26,966.00	to	38,000.00
Computer Operator	26,966.00	to	38,000.00
Senior Tax Clerk	30,567.00	to	41,000.00
Senior Police Records Clerk	30,567.00	to	41,000.00

Senior Account Clerk	30,567.00	to	41,000.00
Senior Assessing Clerk	30,567.00	to	41,000.00
Senior Clerk Typist	30,567.00	to	41,000.00
Senior Clerk Stenographer	30,567.00	to	41,000.00
Senior Telephone Operator/Receptionist	30,567.00	to	41,000.00
Senior Computer Operator	30,567.00	to	41,000.00
Code Enforcement Officer	30,567.00	to	41,000.00
Registrar of Vital Statistics	30,567.00	to	41,000.00
Assessing Aide	34,168.00	to	52,000.00
Senior Code Enforcement Officer	34,168.00	to	52,000.00
Principal Clerk	34,168.00	to	52,000.00
Principal Account Clerk	34,168.00	to	52,000.00
Principal Assessing Clerk	34,168.00	to	52,000.00
Principal Clerk Stenographer	34,168.00	to	52,000.00
Principal Clerk Typist	34,168.00	to	52,000.00
Supervising Computer Operator	34,168.00	to	52,000.00
Building Inspector	37,769.00	to	52,000.00
Building Subcode Official	37,769.00	to	52,000.00
Plumbing Subcode Official	37,769.00	to	52,000.00
Electrical Subcode Official	37,769.00	to	52,000.00
Assistant Zoning Officer	37,769.00	to	52,000.00
Assistant Tax Collector	37,769.00	to	52,000.00
Assistant Treasurer (FT)	37,769.00	to	52,000.00
Assistant Superintendent of Recreation	37,769.00	to	52,000.00
Public Safety Telecommunicator or Trainee	35,853.00	to	50,000.00
Relief Public Safety Telecommunicator or Trainee	16.74 hr.	to	17.33 hr.
Violations Clerk	30,567.00	to	41,000.00

POLICE PERSONNEL

Police Sergeant	86,051.00	to	92,627.00
Police Officer	44,140.00	to	85,523.00
Special Law Enforcement Officer (Class I)	7.25 hr.	to	10.00 hr.
Special Law Enforcement Officer (Class II)	11.00 hr.	to	16.00 hr.
Special Law Enforcement Officer - without Police Academy Certification	Applicable Minimum Wage Established by Department of Labor		

PUBLIC WORKS PERSONNEL

Equipment Operator	22.96	to	23.81 hr.
Supervising Equipment Operator	24.90	to	25.82 hr.
Motor Broom Driver	21.78	to	22.58 hr.
Mechanic	25.55	to	26.50 hr.
Mechanics Helper	23.28	to	24.14 hr.
Senior Mechanic/Diesel	27.24	to	28.25 hr.
Maintenance Repairer	22.24	to	23.06 hr.
Laborer	19.13	to	21.83 hr.
Supervising Laborer	22.99	to	23.84 hr.
Rec. Parks Maintenance Worker/Groundskeeper	16.80	to	17.42 hr.
Electrician	21.83	to	22.64 hr.
Sign Maker/Wood & Metal	21.38	to	22.17 hr.
Senior Groundskeeper	18.35	to	19.03 hr.
Temporary Laborers	14.85	to	15.40 hr.
Animal Control Officer	21.05	to	21.83 hr.

OTHER EMPLOYEES

Deputy Manager	2,600.00	to	3,500.00
Court Attendant	8,000.00	to	8,500.00
Director, Neighborhood Preservation Program (FT)	25,000.00	to	30,000.00
Director Neighborhood Pres. Prog. (PT)	5,000.00	to	5,000.00
Ass't. Director Neighborhood Pres. Prog. (PT)	5,000.00	to	5,000.00
Township Prosecutor	18,500.00	to	20,000.00
Municipal Judge	40,000.00	to	45,000.00
Public Defender	11,000.00	to	12,000.00
Recording Secretary Planning/Zoning Board	3,500.00	to	4,000.00
Fire Subcode Official	12,000.00	to	15,000.00
Safety Coordinator	3,000.00	to	4,000.00
District Recycling Coordinator	250.00	to	500.00
Emergency Management Coordinator	6,900.00	to	8,000.00
Dep. Emergency Management Coordinator	2,000.00	to	3,000.00
Code Enforcement Officer Trainee	9.00 hr.	to	12.00 hr.
Assistant Treasurer (PT)	6,900.00	to	8,000.00
Tax Search Officer	3,000.00	to	3,500.00
Terminal Agency Coordinator	1,500.00	to	1,500.00
Animal Control (PT)	8,000.00	to	10,000.00

HOURLY EMPLOYEES

Lifeguard/Swimming Instructor	10.00	to	13.00 hr.
Recreation Aide	9.76	to	12.95 hr.
Senior Citizen Program Aide	9.76	to	12.95 hr.
Ticket Taker	7.25	to	10.00 hr.

BUREAU OF FIRE SAFETY

Fire Official	72,000.00	to	76,000.00
Fire Inspector	30,000.00	to	42,000.00
Fire Prevention Specialist (FT)	30,000.00	to	42,000.00
Fire Inspector (PT)	4,000.00	to	30,000.00
Fire Prevention Specialist (PT)	8.00	to	12.00 hr.
Fire Safety Board Members	1,000.000	Annually	

Section 2. Township employees shall receive longevity pay as follows in accordance with their years of service and pursuant to negotiated contracts. Permanent employees not included in any bargaining unit shall also receive longevity pursuant to established policy.

Section 3. Owners of private automobiles that are used for travel in connection with Township business shall be reimbursed for the use of said automobiles in accordance with the business use mileage rate established by the Internal Revenue Service in the year in which the travel occurred. All employees who do use their personal cars for Township business must furnish the Department of Revenue & Finance with a Certificate of Insurance supplied by the employees insurance agent.

Section 4. Whenever a salary range is provided in this ordinance, the Township Council pursuant to the Lower Township Administrative Code and pursuant to contract shall determine the salary of the employees involved in the range, such determination to be made on the basis of time holding the position, experience, ability and performance. The Township shall not be obligated with respect to any employee to grant an increase in any year, except as may be provided by contract.

A. The Township Clerk shall be granted the same salary increase as shall be agreed for the Township Chief Financial Officer/Treasurer, Township Tax Assessor and Township Tax Collector pursuant to contract and New Jersey State Statute.

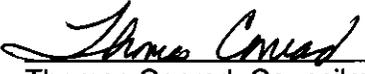
B. All other non-union personnel shall be granted such salary increases as approved by the Township Council.

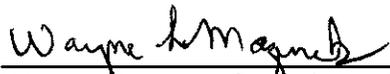
Section 5. The Chief Executive Official is hereby authorized to adopt a group hospitalization plan and other insurance plans pursuant to contract and to provide that such premiums be paid the Township of Lower.

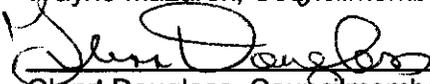
Section 6. The Township Council is hereby authorized to award overtime pay at the rate of one and one half of the regular rate, in accordance with the Federal Labor Standards Act applicable thereto, pursuant to contract for all employees.

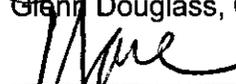
Section 7. This ordinance shall take effect immediately upon final passage and publication according to law, retroactive to January 1, 2010.

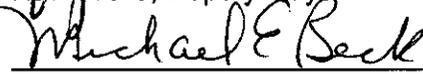
Section 8. All other ordinances in conflict or inconsistent with this Ordinance are hereby repealed to the extent of such conflict or inconsistency.


Thomas Conrad, Councilmember

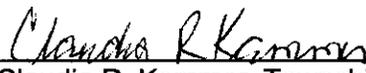

Wayne Mazurek, Councilmember


Glenn Douglass, Councilmember


Kevin Lare, Deputy Mayor


Michael E. Beck, Mayor

Adopted: Feb 17, 2010

Attest: 
Claudia R. Kammer, Township Clerk